

RECRUITMENT CHART

Updated 06/11/08

EVENTS	LOCATION	START DATE	END DATE	NEW (Y/N)	TIME	DETAILS	RECRUITERS
Miami Dade College	Wolfson Campus Miami, Florida	6/15/2007	6/15/2007	N	Friday	Sign Language Interpreters 12 attendees	Dennis Hoffman
Miami Teaching Fellows Summer Institute Opening Ceremonies	Booker T. Washington Sr.	6/18/2007	6/18/2007	Y	Monday		Vera Hirsh Peter Shulman Ani Flores Caroline Lopez Millie Gonzalez
The 2007 Great Florida Teach-In	Tampa Convention Center Tampa, FL	6/22/2007	6/23/2007	N	Friday-Saturday	Education majors	Eddie Medina & Yolanda Mendoza, Miami Northwestern Sr. Eulalee Sleight & Gregory Bethune, Miami Jackson Sr.
Meet the Principals' Day	Miami Edison Middle Lake Stevens Middle Campbell Drive Middle	7/16/2007 7/17/2008	7/18/2007	N	Monday Tuesday Wednesday Orientation 9:30 am - 10:00 - am Event 10:00 am - 12:00 pm	All majors 70 schools participated 1,295 applicants registered 900 applicants attended 60 hiring commitments	Recruitment Team and other District Staff
Miami Teaching Fellows Summer Institute Closing Ceremonies	Booker T. Washington Sr.	7/20/2007	7/20/2007	Y	Friday		Vera Hirsh Peter Shulman Ani Flores Caroline Lopez Millie Gonzalez

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No Child Left Behind Compliance Insider LRP Publications Elizabeth Vempala, Editor 561-622-6520 evempala@lrp.com	360 Hiatt Drive Palm Beach Gardens, FL	7/20/2007	7/20/2007	N	Friday	Interviewed about recruiting highly qualified teachers. Article due to run in Sept. issue.	Cindy Soell Caroline Lopez
National Board for Professional Teaching Standards (NBPTS) National Conference & Expo	Hilton Washington Washington, DC	7/26/2007	7/28/2007	N		21 attendees	Lisa Schwartz, Skyway Elementary
Visiting International Faculty (VIF) Orientation	North Carolina	7/31/2007	8/2/2007	N		2007-2008 VIF Teacher Cohort	Josette Paris
M-DCPS New Teacher Orientation 2007	Sheraton Miami Mart Hotel	8/9/2007	8/9/2007	N	Thursday 7:30 am - 3:30 pm	1600 giveaways	Charlene Burks & Certification Team
Meet the Principals' Day	Miami Coral Park Sr. High	8/9/2007	8/9/2007	Y	Thursday 2:00 pm - 4:00 pm	All majors 36 schools & 1 District office participated 236 applicants registered 138 applicants attended 26 hiring commitments	Instructional Recruitment Team and other District Staff

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MEP & DCSAA Onboarding Sessions		8/10/2007	8/10/2007	Y	Friday 1:00 pm	8 blue canvas bags with giveaways	Maria Vidal
Email blast to all Regional Center Personnel Directors & Select District Staff and Principals		8/22/2007	8/22/2007	N/A		Invitation to use www.teachinflorida.com to post jobs and access resumes	Cindy Soell
Email blast to all active & complete Elem.Ed. & Pre-K applicants in ATS		9/5/2007	9/5/2007	N/A		Invitation to use www.teachinflorida.com to post jobs and access resumes	Cindy Soell
Operation TEACH Visitations	School Pescoe Elementary	9/12/2007	9/12/2007	N/A	Wednesday	Retention Strategy: observe, review and address instructional concerns	Dina Carretta
Email to all principals reminding them of contractual obligations as it relates to Future Educators of America (FEA)		9/13/2007	9/13/2007	N/A	Thursday		Cindy Soell

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Operation TEACH School Visitations	Feinberg Fisher K-8 Center	9/13/2007	9/13/2007	N/A	Thursday	Retention Strategy: observe, review and address instructional concerns	Dina Westberg
Email blast to all Regional Center Personnel Directors		9/14/2007	9/14/2007	N/A		Invitation to use teachers-teachers.com to post jobs and access resumes	Cindy Soell
Florida Department of Education Level 1 Partnership Training	Turlington Building, Tallahassee, FL	9/18/2007	9/19/2007	N	Tuesday 8:30 am - 5:00 pm Wednesday 8:00 am - 4:00 pm	Two-day training to individuals who are public school district certification advisors with fundamentals of the certification process.	Caroline Lopez Dina Westberg Arlene Diaz Yillian Exposito
University of Miami Fall Career Expo	Wellness Center, Coral Gables, FL	9/19/2007	9/19/2007	N	Wednesday 11:00 am - 3:00 pm	All majors 20 attendees	Jeff Soell Ana Flores
University of Miami Senior Seminar	Coral Gables, FL	9/19/2007	9/19/2007	N	Wednesday 5:30 pm	Education majors 21 attendees	Claude Archer
Miami Dade College Presentation to Education Class - Professor Rebecca Sanchez	Wolfson Campus Miami, Florida	9/20/2007	9/20/2007	N	Thursday 10:00 am - 2:00 pm	Education majors 41 attendees	Lourdes Fernandez
Operation TEACH School Visitation	Allapattah Middle	9/21/2007	9/21/2007	Y	Friday	Retention Strategy: observe, review and address instructional concerns.	Dina Westberg
Florida Atlantic University Fall 2007 Career Day	Boca Raton Campus, FAU Arena Boca Raton, FL	9/24/2007	9/24/2007	N	Monday 10:00 am - 3:00 pm	All majors 47 attendees	Sam Pongnon Josette Paris

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Operation TEACH School Visitations	South Dade Sr. & Caribbean Elem.	9/25/2007	9/25/2007	Y	Tuesday	Retention Strategy: observe, review and address instructional concerns.	Dina Westberg
Florida International University Fall 2007 Career Fair	University Park Campus Miami, FL	9/26/2007	9/26/2007	N	Wednesday 10:00 am - 3:00 pm	All majors	Ani Flores Caroline Lopez
Operation TEACH School Visitations	Linda Lentin K-8, Sabal Palm Elem & Madie Ives Elem.	9/27/2007	9/27/2007	Y	Thursday	Retention Strategy: observe, review and address instructional concerns	Dina Westberg
Southeast Florida Career Consortium of Private Universities Virtual Job Fair		Registration: 09/28/07		Y		Posting of Critical Shortage area jobs: 10/01/07 will run through 11/01/07 Barry University Lynn University Nova University St. Thomas University	Ani Flores
Email blast to local colleges and universities		10/2/2007	10/2/2007	Y		Notification of upcoming Meet the Principals' event	Cindy Soell
St. Thomas University Alternative Certification Senior Seminar	Miami Gardens, FL	10/2/2007	10/2/2007	Y	Tuesday 4:00 pm	All majors 20 attendees	Cindy Soell

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Bridging the Gap Diversity Career Guide Recruitment Ad	Special Teacher Recruiting Section	10/3/2007	10/3/2007	Y		Targets all 87 four-year Historically Black Colleges & Universities Ad scheduled to run Feb/March 2008	Cindy Soell Ani Flores Marketing Staff
Operation TEACH School Visitations	F.S. Tucker Elem. Coconut Grove Elem.	10/4/2007	10/4/2007	Y	Thursday 9:30 am - 10:30 am	Retention strategy: observe, review and address instructional concerns	Dina Westberg Anita Nodarse, Miami Dade College
Meet the Principals' Day	North Miami Senior High	10/8/2007	10/8/2007	N	Monday 9:00 am - 12:00 pm	34 schools 367 registered 128 attended 24 hires	Instructional Recruitment Team & other District Staff
Presentation regarding Careers in Education Jesus People Ministries		10/9/2007	10/9/2007	Y	Tuesday	Target Audience: Youth Ages 12-18	Robin Atkins, Miami Central Sr.
HR Technology Conference & Expo.	Chicago, IL	10/10/2007	10/12/2007	Y	Wednesday 8:30 am - 5:30 pm Thursday 8:30 am - 5:30 pm Friday 9:00 am - 11:30 am		Peter Shulman Dennis Carmona Joshua Felton
"America's Challenge: Effective Teachers for At-Risk Schools and Students: Interactive Webinar		10/11/2007	10/11/2007	Y	3:00 pm - 4:00 pm	Sponsored by: National Comprehensive Center for Teacher Quality (NCCTQ)	Cindy Soell Ani Flores

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Email blast to college/university contacts and professional colleagues encouraging them to disseminate info regarding Ticket to Teach Info Session		10/11/2007	10/12/2007 10/15/2007	N	Thursday Friday Monday	Career Changers Non-ed majors and Adjunct Professors	Cindy Soell David Kutz Ani Flores
Recruit Military Career Fair	Battleship New Jersey Camden, NJ	10/11/2007	10/11/2007	N	Thursday 11:00 am - 3:00 pm	All majors	Dina Westberg Nicole Dorvily
Florida International University - 2007 Panthers for Hire Job Fair	Radisson Hotel Miami Biscayne Bay Miami, FL	10/11/2007	10/11/2007	N	Thursday 6:30 pm - 9:30 pm	Students & alumni of all majors 22 attendees	Ani Flores Cindy Soell
The Florida Council for Exceptional Children: 61st Annual Conference	Bahia Mar Resort & Yachting Center, Ft. Lauderdale, FL	10/12/2007	10/13/2007	Y	Friday Saturday	21 attendees	Sharon Frederick-Sutter
Operation TEACH School Visitations	Miami Springs Middle	10/17/2007	10/17/2007	Y	Wednesday	Retention Strategy: observe, review and address instructional concerns	David Kutz Dina Westberg
Nova University Fall Career Fair	Davie Campus, Ft. Lauderdale-Davie, FL	10/17/2007	10/17/2007	N	Wednesday 1:00 pm - 6:00 pm	All majors 17 attendees	Sam Pongnon Shawn Wornkey
Florida Memorial University (FMU) Senior Seminar	Miami Gardens, FL	10/17/2007	10/17/2007	N	Wednesday 6:00 pm	Education majors 20 attendees	Josette Paris
Nova University Senior Seminar	Kendall campus	10/25/2007	10/25/2007	N	Thursday 5:30 pm	Education majors 25 attendees	Claude Archer Frank Castellon

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National Association of School Psychologist (NASP) Job Advertisement		10/29/2007		N	Monday	School Psychologists Ad will run for six months	Cindy Soell
Central Pennsylvania Fall Teacher Job Fair	Penn Stater Conference Center & Hotel, State College, PA	10/30/2007	10/30/2007	N	Tuesday 9:00 am - 11:30 am Interviews: 11:30 am - 5:00 pm	Education majors Penn State University LockHaven University 15 attendees	Sam Pongnon Guillermo Munoz
Transition to Teaching - Project Directors and Evaluators Meeting	Hyatt Regency Crystal City, Arlington, VA	10/30/2007	10/31/2007	N	Tuesday 8:00 am - 5:00 pm Wednesday 8:00 am - 1:00 pm		Dina Westberg
Florida International University General Information Session Contact: Gisela Casines	Miami, FL	10/30/2007	10/30/2007	N	Tuesday 11:00 am - 1:00 pm	Non-Ed majors 27 attendees	Cindy Soell Ani Flores Caroline Lopez
University of Central Florida (UCF) Fall 2007 Education Job Fair	UCF Ed. Bldg./Education Complex Gym Orlando, FL	11/1/2007	11/1/2007	N	Thursday 9:00 am - 12:30 pm	Education majors	Andy Granados, Charles Drew Middle Anthony Johnson, Jose Marti Middle
Union Institute Senior Seminar	North Miami Campus	11/1/2007	11/1/2007	N	Thursday 5:30 pm	Education majors	David Kutz
Jobing.com Miami Career Expo	Miami-Dade County Fair Expo Center Miami, FL	11/1/2007	11/1/2007	Y	Thursday 10:00 am - 5:00 pm	All majors	Nicole Dorvily Dina Westberg
Florida International University Senior Seminar	Law Building Room - RDM 1100	11/2/2007	11/2/2007	N	Friday	Education majors	Claude Archer Frank Castellon Caroline Lopez

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Barry University Senior Seminar	Main Campus Miami Shores, FL	11/2/2007	11/2/2007	N	Friday 9:00 am	Education majors 30 attendees	Cindy Soell Jeff Soell Valentina Diaz
Email blast to all Senior High School Principals re: Future Educators of America (FEA) Senior High State Conference		11/6/2007		N	Tuesday	Outlined conference logistics and recommended next steps	Cindy Soell
Illinois State University Fall Educator's Job Fair	Bone Student Center, Normal, IL	11/6/2007	11/6/2007	Y	Tuesday 12:30 pm - 4:30 pm	Education majors 28 attendees 6 resumes	Caroline Lopez Ani Flores
Eastern Illinois University Fall 2007 Education Job Fair	MLK, Jr. University Union Grand Ballroom Charleston, Illinois	11/7/2007	11/7/2007	Y	Wednesday 9:00 am - 1:00 pm	Education majors 38 attendees	Ani Flores Caroline Lopez
University of Texas at Austin Teacher Education Career Fair	Frank Erwin Center, Austin, TX	11/7/2007	11/7/2007	Y	Wednesday 9:00 am - 4:30 pm	Education majors 15 attendees	Sam Pongnon Josette Paris
Principal's Meeting Region Center III	Ronald W. Reagan/ Doral Senior High School	11/7/2007	11/7/2007	Y	Wednesday 11:00 am - 12:00 pm	Teacher Recruitment & Assigning Student Teachers	Cindy Soell
Principal's Meeting Region Center IV	Miami Senior High School Miami, FL	11/7/2007	11/7/2007	Y	Wednesday 8:00 am - 10:00 am	Teacher Recruitment & Assigning Student Teachers	Cindy Soell
Recruit Military Career Fair	Georgia International Convention Center	11/8/2007	11/8/2007	N	Thursday 11 am - 3:00 pm	All majors 15 attendees	Dina Westberg Patricia Fernandez

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Ticket to Teach Information Session	School Board Auditorium	11/15/2007	11/15/2007	N	Thursday 9:30 am - 11:00 am	Non-Ed majors 110 attendees 5 hires Career changers and adjunct professors	Instructional Recruitment Team & other District Staff
Carlos Albizu University Senior Seminar	Doral Campus	11/15/2007	11/15/2007	N	Thursday 6:00 pm	Education majors	Jorge Rubio
Visiting International Faculty School Visitation	Coral Park Sr. Maya Angelou Elem* Miami Norland Sr. North Miami Beach John F. Kennedy Middle	11/30/2007	11/30/2007	N	Friday	Retention strategy: observe, review and address instructional concerns	Ann Quinn, VIF Josette Paris Cindy Soell Caroline Lopez
Email blast to 191 M-DCPS teachers who earned National Board Certification		12/4/2007	12/14/2007	Y	Tuesday	Introducing them to Project RISE & encouraging them to consider program	Cindy Soell Carol Lopez Zach Garvin
Florida A & M University Teacher Recruitment Day	Tallahassee, FL	12/11/2007	12/11/2007	N	Tuesday 9:00 am - 3:30 pm	Education majors 35 attendees	Sam Pongnon Anthony Johnson, Jose Marti Middle
Florida State University Education & Library Career Expo	Oglesby Union Ballrooms, Tallahassee, FL	12/12/2007	12/12/2007	N	Wednesday 9:00 am - 1:00 pm	Education majors 30 attendees	Sam Pongnon Anthony Johnson, Jose Marti Middle
National Association of School Psychologist (NASP) Job Advertisement		12/13/2007		N	Thursday	Ad will run for six months	Cindy Soell

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Miami-Dade College Internship Ceremony	InterAmerican Campus	12/20/2007	12/20/2007	Y	Thursday 6:00 pm - 8:00 pm	Education majors 24 students & other MDC & M-DCPS faculty	Cindy Soell, Keynote Speaker
Teaching Academy School Visitation	Braddock Senior High	1/9/2008	1/9/2008	Y	Wednesday 8:00 am	Determine best practices for implementing teaching academies district wide	Zachary Garvin Caryl Grant Diana Collingwood
Teaching Academy School Visitation	Turner Tech Miami Carol City Senior American Senior	1/9/2008	1/9/2008	Y		Determine best practices for implementing teaching academies district wide	Zachary Garvin Cindy Soell
Teacher Appreciation Night Books & Books	265 Aragon Avenue Coral Gables, FL 33134 305-444-9044	1/15/2008	1/15/2008	Y	Tuesday 7:00 pm - 9:00 pm	Website went live December 18th 84 registered	Staff Recruitment & other District Staff

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<p>JOB EXPO 2008</p> <p>Job Expo website went live November 15 12/07 - 16 schools 105 applicants email blast to 606 potential participants</p> <p>11/27 - email blast to College & University encouraging them to disseminate Job Expo info.</p> <p>11/26 - email to all Comstat principals asking them to attend JOB EXPO</p>	<p>Kovens Conference Center, North Miami, FL</p>	<p>1/17/2008</p>	<p>1/17/2008</p>	<p>N</p>	<p>Thursday 10:00 am - 3:00 pm</p>	<p>All majors All District jobs</p> <p>January 3 -Marketing sent out public service announcement -Miami Herald covered it January 13th & 15th -Zach also emailed the group</p> <p>401 online applicants registered 44 principals expected 200 attendees -4 teacher/recruiters</p>	<p>Total instructional recruits - 262 172 out of 401 who registered on line + 90 onsite registrations 37 schools 17 onsite hires Total OperationTEACH potentials = 21 Hires in 10+ weeks following 350 resumes collected by principles</p> <p>Staff Recruitment & other District Staff</p>
<p>New Teacher Orientation Make-up session Financial Planning Presentations</p>	<p>Hialeah Senior Miami Edison Senior</p>	<p>1/18/2008</p>	<p>1/18/2008</p>	<p>N</p>	<p>Friday 7:30 am - 3:30 pm</p>		<p>Peter Shulman Zachary Garvin</p> <p>Eric Sussman, John Hancock Financial</p>
<p>Florida Future Educators of America Annual State Conference</p>	<p>Orlando, FL</p>	<p>1/25/2008</p>	<p>1/27/2008</p>	<p>N</p>	<p>Friday Registration 6:00 pm - 8:00 pm Saturday 8:00 am - 5:30 pm Sunday 8:00 am - 11:00 am</p>	<p>Miami Palmetto Sr. Braddock Coral Gables New World School of the Arts Miami High</p>	

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Florida International University Non-Education Majors Information Session	South Campus Miami, FL	1/29/2008	1/29/2008	N	Tuesday 11:00 am - 2:00 pm	All majors 25 attendees	Caroline Lopez Ani Flores
Sent substitute information to Management Resources Institute for non-ed majors & career changers	Campuses: Homestead West Flagler Miami Lakes	1/30/2008	1/30/2008	Y	Wednesday	Provide certification training workshops	Cindy Soell
Teaching Academy School Visitation	Miami Norland Senior	1/30/2008	1/30/2008	Y	Wednesday	Determine best practices for implementing teaching academies district wide	Zach Garvin
National Association of School Psychologists (NASP) 40th Annual Convention	New Orleans, LA	2/6/2008	2/9/2008	N	Wednesday 8:00 am - 7:00 pm Thursday 7:00 am - 8:00 pm Friday 7:00 am - 5:00 pm Saturday 7:00 am - 5:00 pm	School Psychologists	Joe Jackson Sue Buslinger-Clifford Maria C. Pena Psychological Services
Florida International University Non-Technical Career Fair	South Campus Miami, FL	2/6/2008	2/6/2008	N	Wednesday 10:00 a.m. - 3:00 p.m.	30 attendees 10 resumes Non-Ed majors	Christopher Stevenson Claude Archer Frank Castellon
Florida Atlantic University Career Day Spring 2008	FAU Arena Boca Raton Campus	2/7/2008	2/7/2008	N	Thursday 9:00 am - 4:00 pm	All majors 25 attendees	Sam Pongnon Josette Paris
Email blast to participants of State of Florida (DOE-hosted) recruitment event	Philadelphia, PA	2/8/2008		N	Friday	All majors encouraging them to apply to M-DCPS & outlining next steps	Ani Flores

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Nashville Area Teacher/Recruitment Fair	Tennessee State Grounds	2/12/2008	2/12/2008	Y	Tuesday 10:00 am - 3:00 pm	33 attendees 15 resumes Education majors - 16 participating universities	Ani Flores Caroline Lopez
Florida Atlantic University Career Day Spring 2008	Davie Campus, Ft. Lauderdale-Davie, FL	2/12/2008	2/12/2008	N	Tuesday 10:00 am - 3:00 pm	All majors 20 attendees	Zachary Garvin Josette Paris
University of Miami Spring Career Expo 2008	Wellness Center, Gables, FL	2/13/2008	2/13/2008	N	Wednesday 11:00 am - 3:00 pm	All majors 15 attendees 2 resumes	Jeff Soell Nicole Dorvily
Florida International University Non-Education Majors Information Session	North Campus	2/19/2008	2/19/2008	N	Tuesday 11:00 am - 2:00 pm	All majors 26 attendees	Cindy Soell Jeff Soell Lesly Prudent Christopher Stevenson
Howard University Spring 2008 Career Fair	Washington, DC	2/20/2008	2/20/2008	N	Wednesday 11:00 am - 4:00 pm	All majors 25 attendees 10 resumes	Sam Pongon Josette Paris
Touro College Free GK Workshop	Eneida Hartner Elementary	2/20/2008	2/20/2008	N	Non-Ed majors pursuing careers in education		
Inaugural Broad HR Symposium	Chicago, IL	2/21/2008	2/22/2008	Y	Thursday Friday	HR Best Practices	Peter Shulman Zachary Garvin

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2008 Colleges of Central Florida Career Consortium Regional Expo	Tampa, FL	2/22/2008	2/22/2008	Y	Friday 11:00 am - 3:00 pm	All majors 12 participating universities 25 attendees 15 resumes	Caroline Lopez Ani Flores
"Mid-America" Educators' Job Fair Northern Illinois University	Convocation Center Dekalb, IL	2/25/2008	2/25/2008	Y	Monday 9:00 am - 2:00 pm	Education majors 25 attendees 15 resumes 3 commitments	Andy Granados, Charles Drew Middle Anthony Johnson, Jose Marti Middle
CELLA Testing Administrator Information Session	Miami Senior High School	2/26/2008	2/26/2008	N	Tuesday 3:30 pm - 5:30 pm	Website live on 02/01/08 02/04 - Email to 800 in ATS 725 online registration Provided assistance with recruitment logistics for this event.	Bilingual District Staff Cindy Soell Caroline Lopez
"Mid-America" Educators' Job Fair Illinois State University REGISTRATION PAID AND TRAVEL CREATED	Bone Student Center, Normal, IL	2/26/2008	2/26/2008	N	4:00 pm - 6:00 pm	Education majors 20 attendees	Andy Granados, Charles Drew Middle Anthony Johnson, Jose Marti Middle
St. Thomas University Senior Seminar Cancelled due to power outages	Miami Gardens, FL	2/26/2008	2/26/2008	N	Tuesday	Education majors	Caroline Lopez David Kutz

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"Mid-America" Educators' Job Fair Eastern Illinois University REGISTRATION PAID AND TRAVEL CREATED	MLK Jr. University Union Charleston, IL	2/27/2008	2/27/2008	N	Wednesday 9:30 am - 2:30 pm	Education majors 15 attendees 27 resumes	Anthony Johnson, Jose Marti Middle
Email blast to participants of State of Florida (DOE hosted) Recruitment Event	Lansing, MI	2/27/2008	2/27/2008	Y	Wednesday	All majors encouraging them to apply to M-DCPS & outlining next steps	Ani Flores
"Mid-America" Educators' Job Fair University of Illinois - Urbana/Champaign REGISTRATION PAID AND TRAVEL CREATED BUT THEN CANCELLED BEFORE FINAL APPROVAL	Illini Union Champaign, IL	2/28/2008	2/28/2008	N	Thursday 9:00 am - 2:00 pm	Education majors	Guillermo Munoz, School for Advance Studies Zachary Garvin
University of Maryland Maryland Metropolitan Education Expo	Stamp Student Union - Grand Ballroom College Park, MD	2/28/2008	2/28/2008	Y	Thursday 9:00 am - 2:30 pm	Education majors 14 interviews conducted 12 resumes collected	Dina Westberg Caroline Lopez
"Mid-America" Educators' Job Fair Northeastern Illinois University Registration paid and travel created but then cancelled before final approval	PE Complex Chicago, IL	2/29/2008	2/28/2008	N	Friday 10:00 am - 3:00 pm	Education majors	Guillermo Munoz School for Advance Studies Zachary Garvin
Greater Miami Chamber of Commerce Leadership Miami Education Focus Session Nova Southeastern University	David, FL	3/1/2008	3/1/2008	Y	Saturday	186 giveaways were provided. Speakers from University of Miami & Nova South-Eastern University	M-DCPS Presenters: Arlene Diaz, Co-Chair Augustin Barrera Kamela Patton Debbie Karcher Alberto Carvalho

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2008 Be A Street Smart Family Safety Event	Miami Metro Zoo Miami, FL	3/1/2008	3/1/2008	Y	Saturday	1,200 giveaways were distributed to the children and parents of West Kendall	MDCPS Board Member Ana Rivas Logan, Miami Dade Police, Miami Fire Department, Miami Rescue Team
CELLA Testing Administrator Information Session	Ruben Dario Middle School	3/4/2008	3/4/2008	Y	Tuesday 3:30 pm - 5:30 pm	Website live on 02/01/08 02/04 - Email to 800 in ATS 626 online registration Provided assistance with recruitment logistics for this event.	Bilingual District Staff Cindy Soell Caroline Lopez
University of Miami Education Career Fair 2008	University Center, Lower Lounge Coral Gables, FL	3/4/2008	3/4/2008	N	Tuesday 1:00 pm - 3:00 pm	Education majors 15 attendees 5 resumes	Claude Archer
University of Miami Senior Seminar	Coral Gables, FL	3/4/2008	3/4/2008	N	Tuesday 5:00 pm	Education majors 46 attendees	Claude Archer
Florida Memorial University Senior Seminar	Miami Gardens, FL	3/5/2008	3/5/2008	N	Wednesday 5:30 pm - 7:00 pm	Education majors 12 attendees 5 elementary 1 english 1 Mg Math 2 ESE 9 signed up to interview	Cindy Soell

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City College of New York College Wide Career Fair	The Great Hall Shepard Hall, 2nd Floor New York, NY	3/6/2008	3/6/2008	N	Thursday 12:00 pm - 4:00 pm	All majors 27 attendees	Sam Pongnon Zachary Garvin
Recruit Military GRANT FUNDED	Jacksonville, FL	3/6/2008	3/6/2008	N	Thursday	All majors 15 attendees	Christopher Stevenson
Union Institute Senior Seminar	North Miami, FL	3/6/2008	3/6/2008	N	Thursday 6:00 pm	Education majors 10 attendees	David Kutz
Barry University Senior Seminar	Miami Shores, FL	3/7/2008	3/7/2008	Y	Thursday 9:00 am	Education majors 70 attendees	David Kutz Cindy Soell Jeff Soell Valentina Diaz
Barry University	Miami Shores, FL	3/7/2008	3/7/2008	Y	Thursday 10:00 am	Education majors 25 attendees	David Kutz Valentina Diaz
Columbia University PreK-12 Education Career Fair Teachers College	Columbia University New York, NY	3/11/2008	3/11/2008	N	Tuesday 2:00 pm - 6:00 pm	Education majors 30 attendees	Ani Flores Caroline Lopez
Greater Philadelphia Teacher Job Fair Cancelled due to moratorium - Unable to receive approval in time to prepare and coordinate effectively.	West Chester University West Chester, PA	3/11/2008	3/11/2008	N	Tuesday 9:00 am - 4:00 pm	Education majors	Gloria Kotrady AnneMarie Duboulay
Barry University Information Session	Miami Shores, FL	3/11/2008	3/11/2008	Y	Tuesday 11:00 am - 1:00 pm	All majors 10 attendees	Cindy Soell Christopher Stevenson

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Florida International University Presentation to Chemistry Club	Biscayne Bay Campus	3/13/2008	3/13/2008	Y	Thursday 3:00 pm	Encouraging Chemistry majors to consider career in education 11 attendees	Cindy Soell Christopher Stevenson
Shake-A-Leg Recruitment Info Session	Coconut Grove, FL	3/13/2008	3/13/2008	Y	Thursday 7:15 p.m. - 7:45 p.m.	Encouraging After School Counselors/Marine and Atmospheric Science students to consider career in education	Cindy Soell
Florida Department of Education State Recruitment Event	Columbus, OH	3/13/2008	3/14/2007	Y	Friday	All majors 200 attendees	Dennis Hoffman
St. Thomas University Career Expo - Spring 2008	Evelyn & George Goldbloom Convocation Hall	3/18/2008	3/18/2008	N	Tuesday 11:00 am - 2:00 pm	All majors	Caroline Lopez
Florida Atlantic University Annual Career and Graduate School Fair -	MacArthur Campus Jupiter, FL	3/19/2008	3/19/2008	Y	Wednesday 1:00 pm - 4:00 pm	All majors 10 attendees 1 resume	Josette Paris Zach Garvin
Florida International University Senior Seminar	Miami, FL	3/19/2008	3/19/2008	N	Wednesday 1:30 pm	Education majors 187 attendees	Claude Archer
Nova University Senior Seminar	Miami, FL	3/20/2008	3/20/2008	N	Thursday 5:30 pm	Education majors 25 attendees	Claude Archer
Recruit Military - GRANT FUNDED	Miami, FL	3/20/2008	3/20/2008	N	Thursday	All majors 15 attendees	Christopher Stevenson

RECRUITMENT CHART

Updated 06/11/08

EVENTS	LOCATION	START DATE	END DATE	NEW (Y/N)	TIME	DETAILS	RECRUITERS
Email blast to registrants/participants of State of Florida (DOE hosted Recruitment event)	Columbus, OH	3/20/2008	3/20/2008	Y	Thursday	All majors Encouraging them to apply to M-DCPS & outlining next steps	Ani Flores
Ticket to Teach Operation Recruitment Event	Miami Northwestern Sr.	3/21/2008	3/21/2008	N	Friday	All majors 457 online registrations 159 attendees	Cindy Soell Claude Archer Christopher Stevenson
Teaching in Urban Schools School site visit - Cancelled due to lack of interest.	Toussaint L'Ouverture Elem.	3/24/2008	3/24/2008	Y	Monday 9:00 am - 10:30 am	Education majors	Instructional Recruitment & Instructional Staff Representative
Teaching in Urban Schools School site visit - Cancelled due to lack of interest.	Hialeah-Miami Lakes Sr.	3/25/2008	3/25/2008	Y	Tuesday 9:00 am - 11:00 am	Education majors	Instructional Recruitment & Instructional Staff Representative
Nova University Spring Career Fair	Ft. Lauderdale, FL	3/25/2008	3/25/2008	N	Tuesday 11:00 am - 6:00 pm	All majors 30 attendees 12 resumes	Valentina Diaz Christopher Stevenson
Teaching in Urban Schools School site visit - Cancelled due to lack of interest.	Leisure City K-8 Center	3/26/2008	3/26/2008	Y	Wednesday 9:00 am - 10:30 am	Education majors	Instructional Recruitment & Instructional Staff Representative
Teaching in Urban Schools School site visit - Cancelled due to lack of interest.	Brownsville Middle School	3/26/2008	3/26/2008	Y	Wednesday 9:00 am - 11:00 am	Education majors	Instructional Recruitment & Instructional Staff Representative
Teaching in Urban Schools School site visit	Pine Lake Elementary	3/26/2008	3/26/2008	Y	Wednesday 11:00 am - 12:30 pm	Education majors	Instructional Recruitment & Instructional Staff Representative
Carlos Albizu University Senior Seminar	Doral, FL	3/27/2008	3/27/2008	N	Thursday 4:30 pm - 6:00 pm	Education majors 25 attendees	David Kutz

RECRUITMENT CHART

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EVENTS	LOCATION	START DATE	END DATE	NEW (Y/N)	TIME	DETAILS	RECRUITERS
Florida Memorial University - Annual Spring Career Fair 2008	Miami Gardens, FL	3/27/2008	3/27/2008	N	Thursday 2:00 pm - 6:00 pm	All majors 15 attendees 2 resumes	Christopher Stevenson
Miami-Dade College Senior Seminar	SBAB Auditorium	3/28/2008	3/28/2008	N	Friday 10:00 am - 11:30 am	Education majors 43 attendees	David Kutz
Big East eFair Online Event		<i>Mid-March</i>	<i>Mid April</i>	N	3:00 pm - 6:00 pm	Registration starts on February 1, 2008. All majors	Ani Flores
Barry University Education Career Fair	Andreas III & 112 Miami Shores, FL	3/31/2008	3/31/2008	N	Monday 12:00 pm - 3:00 pm	Education majors 28 attendees 6 resumes	Cindy Soell
Spain Recruitment Event		4/1/2008	4/1/2008	N	Friday - Friday	Education majors 30 interviews 5 selections for: -Spanish Lakes -Aida Merritt -Carver Middle & Key Biscayne	Valentina Diaz

RECRUITMENT CHART

Updated 06/11/08

EVENTS	LOCATION	START DATE	END DATE	NEW (Y/N)	TIME	DETAILS	RECRUITERS
Council for Exceptional Children 2008 (CEC) Convention & Expo	Boston, MA	4/2/2008	4/5/2008	N	Wednesday Set-Up 7:00 am - 6:00 pm Exhibit Hall Hours Thursday 9:00 am - 4:00 pm Friday 9:00 am - 4:00 pm Break Down Saturday 1:00 pm - 9:00 pm	40 attendees	Viviana C. Arias, Instructional Supervisor ESE Department
Carlos Albizu University Career Fair	Doral, FL	4/3/2008	4/3/2008	N	Thursday 5:00 p.m. - 7:00 p.m.	All majors 25 attendees	Julio Montiel
Bethune-Cookman University Teacher Recruitment Fair	Civic Engagement Center President's Banquet Room Daytona Beach, FL	4/3/2008	4/3/2008	N	Thursday 9:00 am - 2:50 pm	Education majors 21 attendees 11 resumes	Christopher Stevenson
University of Texas at Austin Education Teacher Education Career Fair	Frank Erwin Center Austin, TX	4/3/2008	4/3/2008	N	Thursday 9:00 am - 4:30 pm	Education majors 20 attendees	Sam Pongnon Josette Paris
Long Island Education Recruitment Consortium Cancelled due to moratorium	CW Post Campus Brookville, NY	4/4/2008	4/4/2008	N	Friday	Education majors Sent email blast to all 20 interested applicants writing them to phone interview.	Ani Flores Caroline Lopez
Email blast to registrants/participants of State of Florida (DOE hosted) recruitment event	Indianapolis, IN	4/4/2008	4/4/2008	Y	Friday	All majors Encouraging them to apply to M- DCPS & outlining next steps	Ani Flores

RECRUITMENT CHART

Updated 06/11/08

EVENTS	LOCATION	START DATE	END DATE	NEW (Y/N)	TIME	DETAILS	RECRUITERS
Florida Fund for Minority Teachers 12th Annual Recruitment & Retention Conference Cancelled due to moratorium	Rosen Plaza Hotel Orlando, FL	4/5/2008	4/6/2008	N	Saturday & Sunday	Education majors Online registration begins November 1st.	Ani Flores Caroline Lopez
Florida Department of Education State Recruitment Event	New York, NY	4/6/2008	4/6/2008	Y		All majors	Robin Morrison
The Pennsylvania State University Education Career Day Cancelled due to moratorium	Penn Stater Conference Center & Hotel State College, PA	4/7/2008	4/7/2008	N	Monday 9:00 am - 1:00 pm	Education majors	Guillermo Munoz James Coats, School of Advanced Studies
Email blast to registrants/participants of State of Florida (DOE hosted) recruitment event	New York, NY	4/9/2008	4/9/2008	Y	Wednesday	All majors Encouraging them to apply to M- DCPS & outlining next steps	Ani Flores
University of Central Florida Spring 2008 Education Career Fair	Education Complex Gymnasium Orlando, FL	4/10/2008	4/10/2008	Y	Thursday 9:00 am - 12:30 pm	Education majors	Guillermo Munoz
University of Chicago's Hyde Park Campus Hire Big Ten Plus Spring Career Fair	Chicago, IL	4/11/2008	4/11/2007	Y	Friday 12:00 pm - 4:00 pm	All majors 25 attendees 13 resumes	Ani Flores Caroline Lopez
Florida International University Presentation to Math Club	Deuxieme Maison (DM) (409A) Miami, FL	4/11/2008	4/11/2008	Y	Friday 3:00 pm - 6 pm	7 attendees Encouraging Math majors to consider career in Education	Christopher Stevenson
Western Michigan University Teacher Recruitment Day Cancelled due to moratorium	Kalamazoo, MI	4/14/2008	4/14/2008	Y	Monday	Education majors	Andy Granados Charles Drew Middle Anthony Johnson Jose Marti Middle

RECRUITMENT CHART

Updated 06/11/08

EVENTS	LOCATION	START DATE	END DATE	NEW (Y/N)	TIME	DETAILS	RECRUITERS
Central Michigan University Teacher Recruitment Day Cancelled due to moratorium	Mountpleasant, MI	4/15/2008	4/15/2008	Y	Tuesday	Education majors	Andy Granados, Charles Drew Middle Anthony Johnson, Jose Marti Middle
University of Florida Education Day	Reitz Union Grand Ballroom, Gainesville, FL	4/16/2008	4/16/2008	N	Wednesday 10:00 am - 2:00 pm	Education majors	Gloria Kotrady
Eastern Michigan University Teacher Recruitment Day Cancelled due to moratorium	Ypsilanti, MI	4/16/2008	4/16/2008	Y	Wednesday	Education majors	Andy Granados Charles Drew Middle Anthony Johnson Jose Marti Middle
Miami Dade College Internship Ceremony	InterAmerican Campus Miami, FL	4/16/2008	4/16/2008	N	Wednesday	Education majors	Cindy Soell, Keynote Speaker
Florida State University Senior Seminar	Spanish River High Boca Raton, FL	4/16/2008	4/16/2008	Y	Wednesday 12:30 pm - 2:30 pm	Education majors 14 attendees	Claude Archer
Rhode Island Consortium for Educators Job Fair (RICE) Cancelled due to moratorium	Crowne Plaza Warwick, RI	4/17/2008	4/17/2008	N	Thursday	Education majors	Yolanda Mendoza, Miami Northwestern Sr. Robin Morrison (tentative)
University of Michigan Michigan Teacher Recruitment Day Cancelled due to moratorium	Ann Arbor, MI	4/17/2008	4/17/2008	N	Thursday	Education majors	Sam Pongnon Brentnold Batson, Allapattah Middle School

RECRUITMENT CHART

Updated 06/11/08

EVENTS	LOCATION	START DATE	END DATE	NEW (Y/N)	TIME	DETAILS	RECRUITERS
MOAA - Military Officers Association of America	Washington, DC	4/17/2008	4/17/2008	N	Thursday 10:00 a.m. - 3:00 p.m.	All majors 10 attendees 4 resumes	Christopher Stevenson
Michigan State University Teacher Recruitment Day Cancelled due to moratorium	MSU Campus East Lansing, MI	4/18/2008	4/18/2008	N	Friday 9:00 am - 4:00 pm	Education majors	Brentnold Batson, Allapattah Middle School
Miami Dade College Information Session for Sophomores & Juniors	InterAmerican Campus Miami, FL	4/19/2008	4/19/2008	Y	Saturday 10:00 am - 12:00 pm	All majors interested in Education 50 attendees	Cindy Soell Christopher Stevenson
MERC Education Career Fair -	John B. Hynes Veterans Memorial Convention Cntr.	4/23/2008	4/23/2008	N	Wednesday	Education majors 25 attendees 17 resumes	Charlene Burks
Florida A&M University Spring Teacher Recruitment Day 2008	Tallahassee-Leon County Civic Center Tallahassee, FL	4/23/2008	4/23/2008	N	Wednesday 9:30 am - 3:00 pm	Education majors 40 attendees 27 resumes	Christopher Stevenson
Liberty City Charter School Employees	Housed on: Lillie C. Evans grounds 1895 N.W. 75th Street	4/30/2008	4/30/2008	Y	Wednesday	Education majors 15 recruitment bags with applications were provided.	Claude Archer
Leadership Academy HR Presentations	Miami Springs Senior	5/6/2008	5/6/2008	Y	Tuesday 8:00 am - 4:30 pm	District Principals & Aps -Processes & Procedures for Instructional Recruitment, Staffing & Certification	Claude Archer Charlene Burks Cindy Soell

RECRUITMENT CHART

Updated 06/11/08

EVENTS	LOCATION	START DATE	END DATE	NEW (Y/N)	TIME	DETAILS	RECRUITERS
Focus Brazil 2008 - (International Congress of Brazilian Culture and Media)	Ft. Lauderdale, FL	5/8/2008	5/8/2008	N	Thursday 10:00 - 2:00 pm	Education majors 40 attendees	Dr. Ketty Kelley, Certification Josette Paris, Instructional Staffing

RECRUITMENT CHART

Updated 06/11/08

INITIATIVES	COST OF REGIST.	COST OF OTHER	COST DESC.	TOTAL	REGISTERED	RECRUIT SIGN-IN	ATS	TOTAL HIRES
Miami Teaching Fellows								
Miami Teaching Fellows								

RECRUITMENT CHART

Updated 06/11/08

INITIATIVES	COST OF REGIST.	COST OF OTHER	COST DESC.	TOTAL	REGISTERED	RECRUIT SIGN-IN	ATS	TOTAL HIRES
NBC Teachers Project RISE Initiative								
Visiting International Faculty								

RECRUITMENT CHART

Updated 06/11/08

INITIATIVES	COST OF REGIST.	COST OF OTHER	COST DESC.	TOTAL	REGISTERED	RECRUIT SIGN-IN	ATS	TOTAL HIRES
OperationTEACH								
Future Educators of America								

RECRUITMENT CHART

Updated 06/11/08

INITIATIVES	COST OF REGIST.	COST OF OTHER	COST DESC.	TOTAL	REGISTERED	RECRUIT SIGN-IN	ATS	TOTAL HIRES
		\$2,936.00	Travel, taxi, hotel, meals, incidentals					
OperationTEACH	\$400.00							
OperationTEACH								
OperationTEACH	\$475.00							

RECRUITMENT CHART

Updated 06/11/08

INITIATIVES	COST OF REGIST.	COST OF OTHER	COST DESC.	TOTAL	REGISTERED	RECRUIT SIGN-IN	ATS	TOTAL HIRES
OperationTEACH								
OperationTEACH	\$400.00							
OperationTEACH								

RECRUITMENT CHART

Updated 06/11/08

INITIATIVES	COST OF REGIST.	COST OF OTHER	COST DESC.	TOTAL	REGISTERED	RECRUIT SIGN-IN	ATS	TOTAL HIRES
OperationTEACH								
	\$3,585.00	\$4,549.12	Travel, taxi, hotel, meals, incidentals					

RECRUITMENT CHART

Updated 06/11/08

INITIATIVES	COST OF REGIST.	COST OF OTHER	COST DESC.	TOTAL	REGISTERED	RECRUIT SIGN-IN	ATS	TOTAL HIRES
OperationTEACH								
OperationTEACH	\$995.00	\$1,500.00	taxi, hotel, meals,					
OperationTEACH	\$400.00							
	\$120.00							
Operation TEACH								
Operation TEACH	\$300.00							

RECRUITMENT CHART

Updated 06/11/08

INITIATIVES	COST OF REGIST.	COST OF OTHER	COST DESC.	TOTAL	REGISTERED	RECRUIT SIGN-IN	ATS	TOTAL HIRES
Future Educators of America								
	\$80.00		taxi, hotel, meals,					
OperationTEACH	\$995.00	\$1,800.00	taxi hotel meals, incidentals					

RECRUITMENT CHART

Updated 06/11/08

INITIATIVES	COST OF REGIST.	COST OF OTHER	COST DESC.	TOTAL	REGISTERED	RECRUIT SIGN-IN	ATS	TOTAL HIRES
OperationTEACH								
Visiting International Faculty								
	\$400.00	\$1,550.00	Travel, taxi, hotel, meals,					
	\$125.00	\$1,900.00	Travel, taxi, hotel, meals,					

RECRUITMENT CHART

Updated 06/11/08

INITIATIVES	COST OF REGIST.	COST OF OTHER	COST DESC.	TOTAL	REGISTERED	RECRUIT SIGN-IN	ATS	TOTAL HIRES

RECRUITMENT CHART

Updated 06/11/08

INITIATIVES	COST OF REGIST.	COST OF OTHER	COST DESC.	TOTAL	REGISTERED	RECRUIT SIGN-IN	ATS	TOTAL HIRES
OperationTEACH		\$7,500.00	Reserve location					
Future Educators of America								

RECRUITMENT CHART

Updated 06/11/08

INITIATIVES	COST OF REGIST.	COST OF OTHER	COST DESC.	TOTAL	REGISTERED	RECRUIT SIGN-IN	ATS	TOTAL HIRES
OperationTEACH								
	\$600.00							
OperationTEACH								
OperationTEACH	\$400.00							

RECRUITMENT CHART

Updated 06/11/08

INITIATIVES	COST OF REGIST.	COST OF OTHER	COST DESC.	TOTAL	REGISTERED	RECRUIT SIGN-IN	ATS	TOTAL HIRES
OperationTEACH								
OperationTEACH	\$400.00							
OperationTEACH								

RECRUITMENT CHART

Updated 06/11/08

INITIATIVES	COST OF REGIST.	COST OF OTHER	COST DESC.	TOTAL	REGISTERED	RECRUIT SIGN-IN	ATS	TOTAL HIRES
	\$175.00							
	\$175.00							

RECRUITMENT CHART

Updated 06/11/08

INITIATIVES	COST OF REGIST.	COST OF OTHER	COST DESC.	TOTAL	REGISTERED	RECRUIT SIGN-IN	ATS	TOTAL HIRES
	\$200.00							

RECRUITMENT CHART

Updated 06/11/08

INITIATIVES	COST OF REGIST.	COST OF OTHER	COST DESC.	TOTAL	REGISTERED	RECRUIT SIGN-IN	ATS	TOTAL HIRES
	\$200.00							
OperationTEACH	\$1,005.00							

RECRUITMENT CHART

Updated 06/11/08

INITIATIVES	COST OF REGIST.	COST OF OTHER	COST DESC.	TOTAL	REGISTERED	RECRUIT SIGN-IN	ATS	TOTAL HIRES
OperationTEACH								
	<i>\$100.00</i>							
	<i>\$0.00</i>							
OperationTEACH	\$1,495.00							

RECRUITMENT CHART

Updated 06/11/08

INITIATIVES	COST OF REGIST.	COST OF OTHER	COST DESC.	TOTAL	REGISTERED	RECRUIT SIGN-IN	ATS	TOTAL HIRES
OperationTEACH								
	\$450.00							
	No cost to District							

RECRUITMENT CHART

Updated 06/11/08

INITIATIVES	COST OF REGIST.	COST OF OTHER	COST DESC.	TOTAL	REGISTERED	RECRUIT SIGN-IN	ATS	TOTAL HIRES
	\$200.00	\$1,800.00	taxi, hotel, meals, incidentals					
	\$145.00	\$1,700.00	taxi, hotel, meals,					
	\$100.00							
OperationTEACH								
	\$175.00	\$2,500.00	Travel, taxi, hotel, meals, incidentals					

RECRUITMENT CHART

Updated 06/11/08

INITIATIVES	COST OF REGIST.	COST OF OTHER	COST DESC.	TOTAL	REGISTERED	RECRUIT SIGN-IN	ATS	TOTAL HIRES
	\$200.00	\$2,500.00	Travel, taxi, hotel, meals, incidentals					
	\$100.00	\$1,500.00	Travel, taxi, hotel,					
	\$250.00	\$2,500.00	Travel, taxi, hotel, meals, incidentals					
	\$300.00	\$2,775.00	Travel, taxi, hotel, meals,					
	\$150.00	\$2,500.00	taxi, hotel, meals, incidentals					

RECRUITMENT CHART

Updated 06/11/08

INITIATIVES	COST OF REGIST.	COST OF OTHER	COST DESC.	TOTAL	REGISTERED	RECRUIT SIGN-IN	ATS	TOTAL HIRES
OpertionTEACH	\$1,800.00							
	\$250.00	\$2,500.00	taxi, hotel, meals,					
	\$500.00							
	\$350.00							

RECRUITMENT CHART

Updated 06/11/08

INITIATIVES	COST OF REGIST.	COST OF OTHER	COST DESC.	TOTAL	REGISTERED	RECRUIT SIGN-IN	ATS	TOTAL HIRES